

A New Deal for ALTs

Kick off our National Campaign

- Decent Work
- Quality Education
- End Private Dispatch in Public Schools

JET, ALT, AET, etc.
ALL WELCOME



MONDAY, 27 JUNE
AT 19:30 VIA ZOOM

RSVP YOUR ATTENDANCE TO
gu.generalunion.org/nda

Assistant Language Teachers have been in Japan since the 1970s. What began as a handful of participants on government exchange programs has become a system that employs almost 20,000 teachers in positions from kindergartens through senior high schools. These teachers serve under a dizzying variety of job titles, contract types, employers, and work conditions all over Japan.

- Private companies compete to win the lowest bid driving down salaries and standards. ALTs are left with low pay and often, no insurance.
- Changes in labor law have disadvantaged directly hired ALTs forcing them into unstable yearly contracts that must be re-interviewed for each year.
- JET Programme participants are forced out when their arbitrary contract limits expire, despite the fact that labour law changes forbid contract renewal limits.

Lack of oversight and standardization has turned the ALT field into an unorganized race to bottom as salaries remain stagnant and positions increasingly unstable. Seemingly paradoxically, this has been concurrent with rising standards in curriculum leading to increased workload and importance of language teachers.

The ALTs deserve decent work and the Japanese teachers and students deserve decent ALTs who deliver quality education.

What does decent work look like?

- At the very least, a decent job is not in conflict with labor law and provides the mandated paid leave, employment insurance, and health and pension insurance due to all who work in Japan.
- A decent job has stability.
- A decent job provides opportunities for growth.
- A decent teaching job follows the standards of other teaching jobs
- A decent job has clear goals and expectations.
- A decent ALT job would follow labor laws, have stability, provide opportunities for growth, set clear goals and expectations, and provide benefits similar to other teaching positions.

Monday, 27 June at 19:30

Speakers Include:

Takatsuki City Councillor - Mr. Takagi

Union officials from across Japan

ALT union members



Presentation Includes:

Launch of National Working Conditions Survey

Campaign Goals and Materials

Japan BoE ALT survey results

NATIONAL CAMPAIGN LAUNCH

Let's make sure that ALTs have **DECENT WORK** and
are given the tools to provide **QUALITY EDUCATION**.

TO SIGN UP

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